HEALTH, SAFETY AND ENVIRONMENT POLICY

TREUN SDN. BHD., is deeply committed to advancing the principles of Health, Safety, and Environmental (HSE) welfare. All employees are expected to work in a manner that safeguards the well-being of colleagues, contractors, the broader public, and the environment while simultaneously averting harm to property. Furthermore, it is mandatory for employees to adhere to the prevailing laws, regulations, and industry norms governing HSE.

TREUN. SDN. BHD. has established the following criteria in achieving the policy objectives:

o   **Emphasis on HSE**: HSE takes precedence across all echelons of the organization's business activities.

o   **Prioritizing Well-being**: The health and safety of the organization's workforce, clients, the public, and the environment

o   are pivotal considerations during the conception and execution of all work undertakings.

o   **Proactive Measures**: The organization champions a proactive approach to identifying, eliminating, or mitigating incidents and environmental hazards, thoughtfully weighing technical, pragmatic, social, economic, and public-policy facets.

o   **Risk Evaluation**: Comprehensive risk evaluations are conducted for all activities and processes, ensuring that pertinent risk-mitigation measures are in place.

o   **Transparency in Hazard Communication**: Employees are fully apprised of the potential work-related hazards they may encounter and are furnished with control measures that adhere to the hierarchy of controls.

o   **Employee Competency Assurance**: The organization is unwavering in its commitment to assuring employee competence through rigorous health and medical screening programs, training initiatives, skill development programs, and the provision of adequate supervision and awareness.

o   **Adaptation to Technological and Regulatory Developments**: The organization remains proactive in staying abreast of evolving technologies, processes, and the ever-changing regulatory landscape in the realm of HSE. This is instrumental in preventing incidents and safeguarding the environment.

o   **Shared Management Responsibility**: HSE is a collective responsibility within the organization, with every tier of management being held accountable for the inception, sustenance, measurement, and enhancement of HSE programs.

o   **Objective Audits and Reviews**: Independent audits and comprehensive management reviews are systematically conducted to validate the status of HSE practices and the degree of compliance.

o   **Empowering Employee Involvement**: Employees are not only encouraged but actively empowered to engage in HSE activities and to have their HSE accomplishments duly acknowledged.

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TREUN SDN. BHD 202301036071
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